

Delivering Value Outside the Ivory Tower

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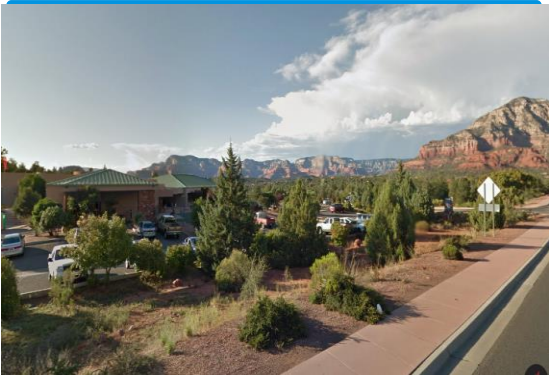


“There are three things extremely hard: steel, a diamond, and to know one’s self”

-Benjamin Franklin

Practice Site Determines Expectations





Affability
Ability
Availability

Full Service Physicist

- Commissioning and QA
 - Linac(s)
 - IGRT
 - HDR
 - Planning systems
- Planning and dosimetry
 - Supervision
 - Training
 - IMRT QA
- Participate in care
 - Weekly
 - Chart rounds
 - Consultations with MD
- Strategic planning
 - Equipment
 - Training
- Radiation Safety Officer
- Research (?)

Problem Solving Trumps All Else!

Critical Skills NOT Taught in Graduate School

- * Strategic Vision
- * Program Development
- * Leadership
- * Supervision

Strategic Vision

- * Hospital employee
 - * Large department
 - * Small department
- * Freestanding office
 - * Very large group
 - * Large group
 - * Solo / small practice
- * Private physics practice

“The vision thing”

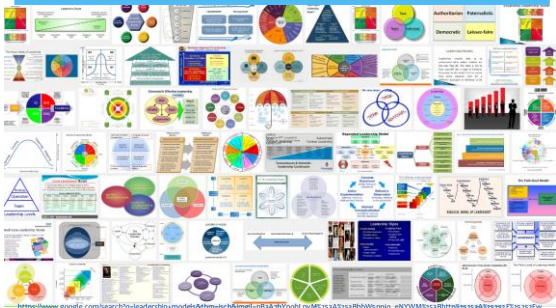
George H. W. Bush

- * Where are we going?
 - * Mission statement / vision statement
- * Align with organizational leadership
- * Guide organizational leadership
- * Problem solving
 - * What can be done
 - * What can't be done

Program Development

- * Know thyself and know thy team!
- * Understand available resources
- * Be advocate for safety culture
- * Do only what you can do well
 - * IMRT
 - * IGRT
 - * Brachytherapy
 - * LDR
 - * HDR
 - * Stereotactic
 - * Radiopharmaceuticals

Effective Leadership



Develop Leadership Skills

- * Communicate
- * Delegate
- * Organizational thinking
- * Time management
- * Give recognition / gratitude
- * Admit failure
- * Manage disruptive staff
- * Don't pass judgement, compete

Ineffective Leadership, Irit, J, Lawson, L., SACR 13-849-855, 2016

Know the difference between
urgent and important

Thomas Oppong
Inc.com
