



How the MPA can enhance an IMAGING PHYSICS practice

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Overview

- How we use MPAs in Radiology at Mayo Clinic Rochester
 - Responsibilities
 - Supervision
 - Education/experience
- Long history of using the MPA model



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Mayo Clinic Rochester

- Large practice with imaging equipment in 2 hospitals and 5 outpatient clinics
 - 130 Rad/fluoro systems
 - 19 CT
 - 33 MR
 - 19 NM/PET
 - 69 US



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Mayo Clinic Health System Midwest

- In addition, our group covers 17 hospitals and 60 clinics in southern Minnesota and western Wisconsin, includes 51 imaging departments

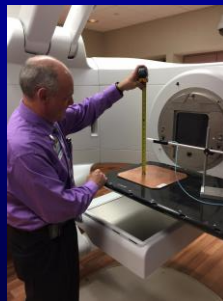


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Mayo Rochester Physics/MPA Group

- 20 medical physicists
- 19 MPAs
- Use of assistants is critical to be able to cover the large volume of imaging equipment and support needs



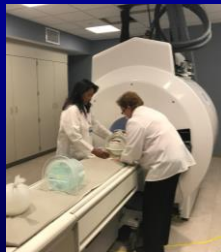
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Mayo Rochester MPAs

- Cover rad/fluoro, CT, NM, MRI, US, Informatics
- Background:
 - 15 radiologic technologists
 - 2 certified NM technologists
 - 2 with other background (1 BS computer science, 1 biomedical engineering)



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QMP Supervision of MPAs

- Personal (QMP present in room)
 - CT, MRI
- Direct (QMP on site) and General (QMP not present)
 - Rad/fluoro, NM, US
- QMP meets regularly with MPAs
- Reports regularly reviewed



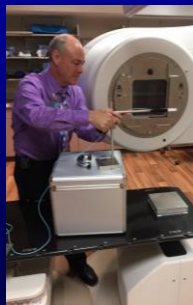
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MPA Education/Experience

- Primarily technologists selected from the clinical modality area
- MPA position is a promotion path with a salary increase
- Most have specialty certification (QM, CT, MR, ..)
- Generally, long-term position (> 10 yrs)



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Why technologists?

- Already have basic familiarity with clinical area they work in
 - Experts on operation of the imaging equipment
 - Know the other technologists, supervisors, radiologists
 - Understand clinical imaging issues
- Can generally readily learn the basic technical skills needed for equipment QC testing
- Help to bridge the gap between physics and clinical application

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MPA Education/Experience

- Selected out of pool of over 500 technologists
- Selection criteria:
 - Pay attention to detail and accuracy
 - Show dedication to quality work
 - Good organizational skills
 - Technical aptitude
 - Good communication skills
 - Able to flex work days and hours to test imaging systems after hours as needed

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What about medical physics residents?

- We also train residents – 3 positions
- Participate in equipment performance testing
- Too much equipment for residents to cover all units
- MPAs provide consistent, quality work since they are long term employees

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QMP:MPA Ratio

- Individual vs FTE?
 - QMPs may have mixed roles (partial research funding, ...)
 - MPAs may have other duties in addition to equipment QC testing
 - Difficult to assign FTE equivalence
- If regulations define ratios for ionizing radiation modalities only, QMP and MPA FTE time spent on individual modalities would need to be determined
 - Particularly difficult for large practices

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QMP:MPA Ratio

- Approximate values based on clinical FTE in each modality area:

Modality	QMP : MPA
Rad/fluoro	3 : 9
CT	3 : 2
NM	2.5 : 2
MRI	7 : 3
US	1.5 : 1.5
Informatics	1 : 0.5
Overall	18 : 18

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MPA Scope of Practice in Imaging

- Tasks reserved for QMPs only?
 - Determined by accreditation and state requirements
- My thoughts:
 - Properly trained MPAs can perform all equipment QC tests under direct or general supervision
 - Some tasks we have reserved for QMPs only:
 - Patient dosimetry calculations
 - Participation in patient procedures (MRI ablations, MRI of implanted devices, ...)
 - Patient consultations
 - Shielding design

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MPA Benefits

- Frees up physicist time for higher level functions
- Allows physicist to be visible in clinical areas during daytime hours
- Improves physicist job satisfaction
- Best solution as facilities request additional and more advanced medical physics services, but want to avoid additional costs

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What makes for successful MPAs?

- Well-defined equipment testing protocols with clear, objective pass/fail criteria
- Adequate QMP oversight of activities
 - Be readily available for questions and issues
 - Hold regular meeting times to discuss modifications to protocols, resolve questions
- Continued training and technology updates

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Q & A
