Transitions from Trainee to Leader

Todd Pawlicki, PhD, FAAPM, FASTRO
Division of Medical Physics & Technology
Department of Radiation Medicine & Applied Sciences
University of California, San Diego

Disclosures

- ImageOwl, LLC
  - Stock
- Quality and Safety in Radiotherapy
  - Textbook royalties
- TreatSafely Foundation (non-profit organization)
  - Founding partner

Key Characteristics

<table>
<thead>
<tr>
<th>Trainees</th>
<th>Leaders</th>
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<tr>
<td>Desire</td>
<td>Desire</td>
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<tr>
<td>Listening skills</td>
<td>Listening skills</td>
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<tr>
<td>Focus on fundamentals</td>
<td>Focus on fundamentals</td>
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<tr>
<td>Preparedness</td>
<td>Preparedness</td>
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<tr>
<td>Continuous learning</td>
<td>Continuous learning</td>
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<tr>
<td>Consistency under duress</td>
<td>Consistency under duress</td>
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Your Next Steps

- Think about your career objectives (~10 years)
  - What do you like / dislike?
  - What are your strengths / weaknesses?
  - Have a big vision beyond just yourself

- Be a consummate professional
  - Add value to your boss / department

- Identify mentors
  - In your job / In the AAPM
  - Hear difficult feedback / Make it actionable
  - Guidance is mentor-specific / Adapt guidance to yourself