Ethics in Teamwork and Leadership

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On your mark...

Ethics in:
• Teamwork
• Leadership
• Related topics

Team Ethics

Who are you?
Individual-Personal ambitions / goals; unique background
Team Ethics

Who are you?
Individual: Personal ambitions/goals; unique background

What are you?
Teammate: A member of a group selected “on purpose” for a purpose. Competition/Rival or Colleague/Partner.

How do you do it “right”?
Accommodating and Exceptional: Genuinely meet people halfway, enable others, build constructive working relationships, cooperate, accurately share credit. Outstanding work will reflect on the whole team. Professionalism will highlight and contrast those who are not. [Improve self vs. Knocking others down]

Leadership Ethics

Who are you?
Performer – Always on stage. Words, actions, nonverbal, and attitude.
Leadership Ethics

Who are you?
Performer – Always on stage. Words, actions, nonverbals, and attitude.

What are you?
Inspiration – You actuate others’ ethics, integrity, and credibility. [Note: Positively or Negatively]

How do you do it “right”?
Transparent and Humble – Candid and open in a professional way; intensity can stifle the opportunity to connect. Focus on people and their development more than on projects and achievements. Be considerate (you consider). Involve others. Build trust; setting ego aside. Value team success over individual success. [Often go against instinct]

Related Topic

How do we get from here to there?
Valuable vs. Vital

Is this necessarily true?

• If a person is one, they are also the other.

Valuable vs. Vital

Choices:

Vital Only- A necessary pain in the butt
Valued Only- Well regarded but not needed
Neither Vital nor Valued- employment-limiting
(unneeded and unessential)

Rule of Thumb:
Ethical and Practical  Long over Short Term Thinking and Goals
Affect Reality

Be Valuable AND Vital

Communication → Perception → Reality

Show Them a Picture → Actions over Words

Human Interaction Is Always Superior

“I fear the day that technology will surpass our human interaction. The world will have a generation of idiots.”

Albert Einstein
References

• Josiah Royce, The Philosophy of Loyalty
• Mary Kay Whitaker, About Leaders
• Robert E. Quinn, Deep Change: Discovering the Leader Within
• John P. Kotter, Force for Change: How Leadership Differs from Management
• The Josephson Institute of Ethics, Six Pillars of Character