American Association of Physicists In Medicine
“Leadership Tuesday”
Session 3: Daring Greatly in the Field

Tony Cucolo, Carrie Glide-Hurst and Todd Atwood
Summer 2019

From Session 1: The Recommendation to Harden Your Soft Skills

Relevance to the Profession
Carrie and Todd
Practical Exercise:
What keeps people from “daring greatly”?

Some thoughts about this from leadership “scar tissue.”

Intellectual Curiosity
Intellectual Curiosity

- The willingness to learn new things
- Intellectual curiosity is your personal recognition that:
  - You do not know everything (supports Humility)
  - New ideas, technology, processes, approaches might good for your organization (and you)
  - Life is a journey of constant self-improvement
- In a diverse organization, this is welcomed (sought) in leaders because it contributes to openness and a climate of tolerance for things that are new and different
- By the way — how do you know what you know? What are your sources of information right now? (my periodic rut)... and do you listen to people and thinking you disagree with?

To “dare greatly,” there must be a climate that supports innovation.

Setting the conditions for innovation

- The organization must:
  - Have a structure that supports open communications up, down and laterally...
  - have decision rights at levels where initiative can be taken, and...
  - have widely known incentives to be creative and seize opportunity

- Individuals must:
  - Have ability
  - Be motivated
  - Have a reason
Closing thought:

You are professionals in a profession.

Always – always! -- take care of your peers, and...

“Lift as you climb.”

AAA-0
(Anything, Anytime, Anywhere, Bar Nothing)

tony@tonycucolo.net
512-322-3726 office
571-594-0053 cell
American Association of Physicists In Medicine
“Leadership Tuesday”
Session 3: Daring Greatly in the Field

Tony Cucolo, Carri Glide-Hurst and Todd Atwood
Summer 2019