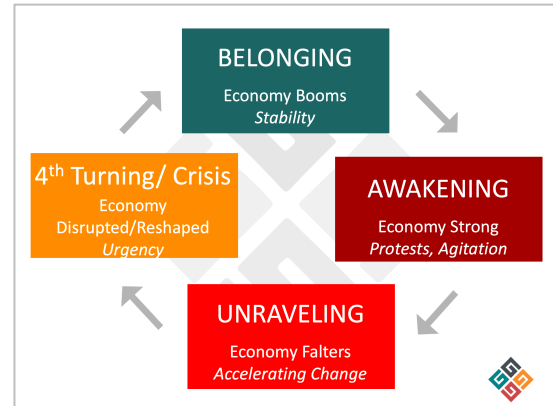
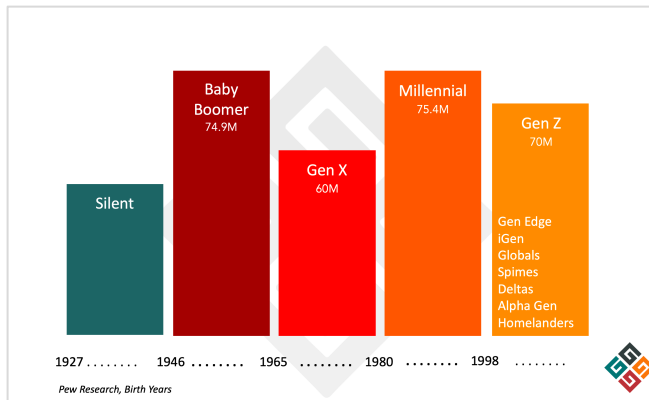


## The Power of a Multi-Generational Team

AAPM, President's Symposium, 2019



| GENERATION  | LEADERS DURING FORMATIVE YEARS  | WORDS THAT WORK  | DIVERSITY AND INCLUSION  |
|---|---|--|--|
| <b>BABY BOOMERS</b><br>Born 1946–1964<br><b>Stage of Gen Cycle: Awakening</b> | Leadership = Passion, Vision, Idealism.<br>Dr Martin Luther King, John F. Kennedy<br>Gloria Steinem | VISION, DREAM<br>POSSIBILITY, PROGRESS<br>INDIVIDUAL, UNIQUE<br>EXCEPTIONAL<br>EXCELLENCE, FIRST<br>PERSONAL POTENTIAL | Demographic Representation<br>Quotas<br>Assimilate, Fit in<br>Blind to Differences<br>The <i>Right</i> Thing, Even if Bad for Biz                                |
| <b>GEN X</b><br>Born 1965–1980<br><b>Stage of Gen Cycle: Unraveling</b>       | Leadership = Competency, Practicality, Independence.<br>Bill Gates, Steve Jobs, Reagan              | BALANCE, CHOICES<br>SELF-RELIANT<br>INDEPENDENT<br>EFFICIENT, MAVERICK<br>TRANSPARENT, DATA<br>OBJECTIVE, RESULTS      | Practicality<br>Legality<br>Reality<br>Recognize Differences   |
| <b>MILLENNIALS</b><br>Born 1981–1997<br><b>Stage of Gen Cycle: Crisis</b>     | Leadership = Collaboration, Influence, Listening.<br>Obama  | IMPACT, VOICE<br>INNOVATE, SOLUTIONS<br>CO-CREATE<br>COLLABORATE<br>TOGETHER   | “I am heard. So is everybody else”<br>Blend of Differences, Experiences and Perspectives<br>Recognize, Value Differences<br>The <i>Smart</i> Thing, Good for Biz |
| <b>GEN Z</b><br>Born 1998 –<br><b>Stage of Gen Cycle: Belonging</b>           | Leadership = Authority, Providing Order.  | RESOURCEFULNESS<br>REALITY<br>INVENTION<br>PRACTICALITY  | “Being different makes you interesting.”<br>Fitting in can be useful.  |