Liability Risk Management for Practicing Medical Physicists

David W. Jordan, Ph.D.





Disclosures

 Speaker chairs AAPM Insurance Subcommittee, which administers the AAPMsponsored Professional Liability Insurance program through Marsh U.S. Consumer
 AAPM receives royalty income from the purchase of PLI policies by members





Disclaimers

• Speaker is not a licensed insurance professional.

• Speaker is not selling or promoting any insurance product or service.





Objectives

- Identify risks and liabilities arising from practice of medical physics
- Explain the role of professional liability insurance in risk management
- Determine amounts and types of coverage needed





IDENTIFYING RISKS





Injury to Patients

- May arise as normal consequence of treatment
 - Bad result ≠ negligence
- May arise due to error
- Error & injury may or may not result in damage





Property Damage

- Damage to equipment or facilities
 - Hardware
 - Software
- Repair or Replacement Cost
- Loss of Use
 - Lost revenue due to downtime
 - Opportunity cost





Regulatory Penalties

- Civil vs. Criminal Penalties
- Sanctions
- Monetary Penalties / Fines





Shared Liability

- Physicians
- Employer
- Employees
- Subordinates
- Students, Trainees





Claims vs. Lawsuits

- Suit: legal action
 - Plaintiff describes injury, liability
 - Asks court to rule, take action against defendant
- Claim: insurance action
 - Liability is determined (via court or settlement)
 - Insurance policy terms take effect





HOW LIABILITY INSURANCE WORKS

(or, How To Read A Policy)





- Exclusions
- Declarations & Endorsements
- Subrogation
- Policy Form: Occurrence vs. Claims-Made
- Insureds
- Agent
- Broker





- Exclusions
 - Specific "carve outs" for things that are not covered
 - Only needed for situations otherwise included in general description





- Declarations basic explanation of:
 - Who is covered, for what
 - Under what conditions
 - When and for how long
- Endorsements used to modify coverage: *Expand, Explain, or Restrict*
 - Total loss to a rented Ferrari?





- Subrogation
 - Insurer's right to recover its expenditures made on *your* behalf, *from* someone who has liability to *you*Multi-car pile-up accident





Policy Forms

- Occurrence Form
 - Coverage applies to claims resulting from incidents occurring during the effective term of the policy
 Examples: Auto, Homeowners





Policy Forms

- Claims-Made Form
 - Coverage applies if policy effective at time of incident AND time of claim
 - Examples: AAPM PLI (current)
 - Extended Reporting
 - Prior Acts





Regulation of Insurance

- Regulation of carriers and agents state by state
- Filed Forms policy language, application forms subject to review and approval
- Advertising and marketing also regulated





Underwriting

- Detailed examination of policy applicant
 - Do they fit the qualifications?
 - Are there unusual risk factors?
- Licensed professional employees of insurance carrier
- Decision whether applicant may be covered





Life Cycle of a Claim Physicist becomes aware of allegation (usually via a lawsuit)

- Must notify the insurance company
- Insurance company gathers information, appoints defense counsel





Life Cycle of a Claim Physicist has the right to obtain own lawyer to assist ("associate counsel")

Legal process unfolds
(see previous lecture!)





Life Cycle of a Claim

- Possible outcome #1:
 - Defendant not liable
- No obligation to defendant.
- There is **no claim.**
- Insurer might attempt to recover legal costs from plaintiff (subrogation).
- Physicist not obligated to pay for defense provided by insurer (if any).





Life Cycle of a Claim

- Possible outcome #2:
 - Settlement
- Parties agree without court decision.
- Any financial obligation of the physicist defendant becomes a **claim.**
- Insurer pays money owed by defendant under terms of policy





Life Cycle of a Claim

- Possible outcome #3:
 - Court decision for plaintiff
- Defendant found liable by judge/jury.
- Any financial obligation of the physicist defendant becomes a **claim.**
- Insurer pays money owed by defendant under terms of policy





MANAGING RISKS WITH INSURANCE





Policy Limits

- Usually 2 limits, "incident / aggregate"
 - Multiple claims may be 1 "incident"
 - "Aggregate" is the all-time cap
- May or may not apply to defense costs
 - In AAPM PLI program, don't count...
 - Insurer may be able to recover your defense costs (subrogation) in some cases





Asset Protection

- Personal assets
 - Cash, real estate
- Protection of future income
- Manage risks by asking 2 questions:
 - "What do I have?"
 - "How much could I realistically lose?"





Magnitude of Losses

- Actual claim:
 - \$1.6M settlement for fatal injury resulting from treatment planning error
 - Physicist liability: \$400,000
- Consider laws, legislature, regulators, and courts in your practice location
- Differences in scope/scale; diagnostic and therapy differences?





Coordination of Coverage

- Individual vs. employer-provided coverage
- Whose interests are protected?





Employer-Provided Coverage

- Terms found in employment agreements/contracts:
 - Waiver of subrogation
 - Indemnification





Review Objectives

- Identify risks and liabilities arising from practice of medical physics
- Explain the role of professional liability insurance in risk management
- Understand terms and conditions found in insurance policies
- Determine amounts and types of coverage needed





Any Questions?

Thank you for your attendance and attention!!!

david.jordan@uhhospitals.org





References:

RJ Shalek & DS Gooden. *Medical Physicists and Malpractice.* Medical Physics Publishing, 1996.

M Davis & J Masten. "Point/Counterpoint: Medical physicists need professional malpractice insurance."

Medical Physics 29 (6), June 2006.



