#### Liability Risk Management for Practicing Medical Physicists

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#### Disclosures

 Speaker chairs AAPM Insurance Subcommittee, which administers the AAPMsponsored Professional Liability Insurance program through Marsh U.S. Consumer
 AAPM receives royalty income from the purchase of PLI policies by members





#### Disclaimers

• Speaker is not a licensed insurance professional.

• Speaker is not selling or promoting any insurance product or service.





#### Objectives

- Identify risks and liabilities arising from practice of medical physics
- Explain the role of professional liability insurance in risk management
- Determine amounts and types of coverage needed





#### **IDENTIFYING RISKS**





#### **Injury to Patients**

- May arise as normal consequence of treatment
  - Bad result ≠ negligence
- May arise due to error
- Error & injury may or may not result in damage





## **Property Damage**

- Damage to equipment or facilities
  - Hardware
  - Software
- Repair or Replacement Cost
- Loss of Use
  - Lost revenue due to downtime
  - Opportunity cost





### **Regulatory Penalties**

- Civil vs. Criminal Penalties
- Sanctions
- Monetary Penalties / Fines





#### **Shared Liability**

- Physicians
- Employer
- Employees
- Subordinates
- Students, Trainees





### Claims vs. Lawsuits

- Suit: legal action
  - Plaintiff describes injury, liability
  - Asks court to rule, take action against defendant
- Claim: insurance action
  - Liability is determined (via court or settlement)
  - Insurance policy terms take effect





#### HOW LIABILITY INSURANCE WORKS

#### (or, How To Read A Policy)





- Exclusions
- Declarations & Endorsements
- Subrogation
- Policy Form: Occurrence vs. Claims-Made
- Insureds
- Agent
- Broker





- Exclusions
  - Specific "carve outs" for things that are not covered
  - Only needed for situations otherwise included in general description





- Declarations basic explanation of:
  - Who is covered, for what
  - Under what conditions
  - When and for how long
- Endorsements used to modify coverage: *Expand, Explain, or Restrict* 
  - Total loss to a rented Ferrari?





- Subrogation
  - Insurer's right to recover its expenditures made on *your* behalf, *from* someone who has liability to *you*Multi-car pile-up accident





# **Policy Forms**

- Occurrence Form
  - Coverage applies to claims resulting from incidents occurring during the effective term of the policy
    Examples: Auto, Homeowners





## **Policy Forms**

- Claims-Made Form
  - Coverage applies if policy effective at time of incident AND time of claim
  - Examples: AAPM PLI (current)
  - Extended Reporting
  - Prior Acts





#### **Regulation of Insurance**

- Regulation of carriers and agents state by state
- Filed Forms policy language, application forms subject to review and approval
- Advertising and marketing also regulated





#### Underwriting

- Detailed examination of policy applicant
  - Do they fit the qualifications?
  - Are there unusual risk factors?
- Licensed professional employees of insurance carrier
- Decision whether applicant may be covered





## Life Cycle of a Claim Physicist becomes aware of allegation (usually via a lawsuit)

- Must notify the insurance company
- Insurance company gathers information, appoints defense counsel





# Life Cycle of a Claim Physicist has the right to obtain own lawyer to assist ("associate counsel")

Legal process unfolds
(see previous lecture!)





### Life Cycle of a Claim

- Possible outcome #1:
  - Defendant not liable
- No obligation to defendant.
- There is **no claim.**
- Insurer might attempt to recover legal costs from plaintiff (subrogation).
- Physicist not obligated to pay for defense provided by insurer (if any).





## Life Cycle of a Claim

- Possible outcome #2:
  - Settlement
- Parties agree without court decision.
- Any financial obligation of the physicist defendant becomes a **claim.**
- Insurer pays money owed by defendant under terms of policy





## Life Cycle of a Claim

- Possible outcome #3:
  - Court decision for plaintiff
- Defendant found liable by judge/jury.
- Any financial obligation of the physicist defendant becomes a **claim.**
- Insurer pays money owed by defendant under terms of policy





#### MANAGING RISKS WITH INSURANCE





## **Policy Limits**

- Usually 2 limits, "incident / aggregate"
  - Multiple claims may be 1 "incident"
  - "Aggregate" is the all-time cap
- May or may not apply to defense costs
  - In AAPM PLI program, don't count...
  - Insurer may be able to recover your defense costs (subrogation) in some cases





#### **Asset Protection**

- Personal assets
  - Cash, real estate
- Protection of future income
- Manage risks by asking 2 questions:
  - "What do I have?"
  - "How much could I realistically lose?"





### Magnitude of Losses

- Actual claim:
  - \$1.6M settlement for fatal injury resulting from treatment planning error
  - Physicist liability: \$400,000
- Consider laws, legislature, regulators, and courts in your practice location
- Differences in scope/scale; diagnostic and therapy differences?





#### **Coordination of Coverage**

- Individual vs. employer-provided coverage
- Whose interests are protected?





#### Employer-Provided Coverage

- Terms found in employment agreements/contracts:
  - Waiver of subrogation
  - Indemnification





### **Review Objectives**

- Identify risks and liabilities arising from practice of medical physics
- Explain the role of professional liability insurance in risk management
- Understand terms and conditions found in insurance policies
- Determine amounts and types of coverage needed





### **Any Questions?**

# Thank you for your attendance and attention!!!

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