GME funding of residency programs: It’s not just for MDs

Bruce Libby, PhD
Director of Clinical Physics Residency
University of Virginia

Disclosures

• Honoraria from Varian
• Non disclosure agreement with Varian Brachytherapy

GME funding at UVa

• Medical residencies
• Other education programs-Pharmacy, Dentistry, Chaplaincy, Psychology
• Physics residency
GME residencies at UVa

- CMS provides funding for 513 residencies
- 760 total residents in GME approved programs
- 685 funded by the Medical Center (513+172 other)
- 75 funded through NIH, military, self-funded, departments

How to get it?

- Ask! (the worst they can say is "no")
- Does your GME office even know your program exists?
- Incorporate GME policies into your self study (i.e. they are used to how to deal with underperforming residents)

History of the UVA program

2007- Stan Benedict applies to GME Committee to fund the residency program
History of the UVA program

• GME office says yes
• 2009- CAMPEP site visit, Dean of GME participates
• 2013: we apply to GME office to change to a 3 year program (for a research year)
• GME office says yes (as long as we don’t have to fund the research year)

Why involve the GME office at all?

• One response to the survey that the AAPM residency funding working group sent out was “GME refuses to work with us”

2015 Match Agreement

• Could have had complex legal issues that the physicist program director is not aware of
• Sent the agreement letter to GME office for their opinion
• GME office asked “how much is this going to cost us?”
• GME office said “no problems at all, go ahead and participate”
What if they say “no”

- Ask if they will help administer your program
- Contracts, policies, benefits, etc. (match agreement as discussed above)
- Pre-employment credentialing (ie- drug screening prior to start of residency)
- Tracking competencies – New Innovations, etc.
- Tracking evaluations
- Relieve administrative burden on department

GME assessment policy

**GRADUATE MEDICAL EDUCATION COMMITTEE POLICY NO. 05**

- **A. SUBJECT:** Policy and Procedures for the Assessment of Performance of Graduate Medical Trainees
- **B. EFFECTIVE DATE:** September 27, 2011 (R)
- **C. POLICY**
  - The following Policy and Procedures for the Assessment of Performance of Graduate Medical Trainees (hereinafter “Performance Policy”) shall apply to all graduate medical trainees at the University of Virginia Health System. The Performance Policy governs the qualification of graduate medical trainees to remain in training, as well as the certification requirements for completion of their training program, and its provisions shall apply in all instances in which such qualification and/or certification is at issue.

Where do we go from here?
CMS reimbursement

• Eric Klein put info on CAMPEP website in 2002
• “The most straightforward pathway for a hospital to be paid by Medicare is for the hospital (also called the “provider”) to operate the individual medical physics program.”

CMS reimbursement

• Dan Pavord (Vassar Brothers) applied to CMS several years ago for funding
• They said “no” until residency is required
• He has re-applied this year

(is there a way to get ASTRO involved???)
Acknowledgements

• Dan Pavord
• Susan Kirk (Dean of GME) and Diane Farineau