

Strategies for Underrepresented Physicists to Lean In on Rad Onc Teams



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3 Keys for Success

- ◆ **Have a passion for your work**
- ◆ **Be authentic – Know yourself**
- ◆ **Understand your Organizational System**



Have a passion for your work

“Strive not to be a success, but rather to be of value”

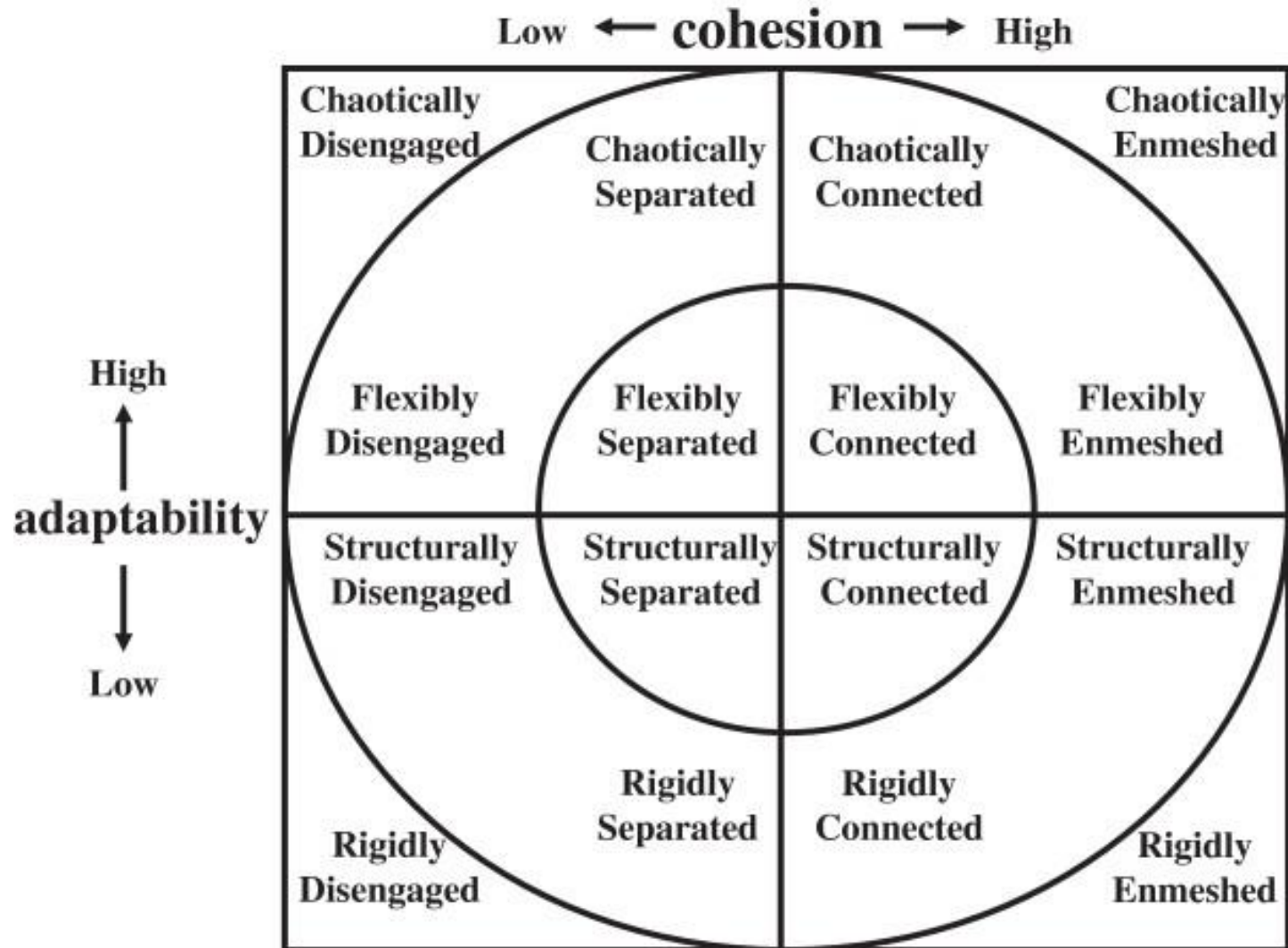


Albert Einstein at Lincoln University (1946)



Be authentic – Know yourself

Circumplex Model



Be authentic – Know yourself

Myers-Briggs Personality Test

ISTJ Doing what should be done	ISFJ A high sense of duty	INFJ An inspiration to others	INTJ Everything has room for improvement
ISTP Ready to try anything once	ISFP Sees much but shares little	INFP Performing noble service to aid society	INTP A love of problem solving
ESTP The ultimate realists	ESFP You only go around once in life	ENFP Giving life an extra squeeze	ENTP One exciting challenge after another
ESTJ Life's administrators	ESFJ Hosts and hostesses of the world	ENFJ Smooth talking persuaders	ENTJ Life's natural leaders



Understand your Organizational System

◆ Where do I fit in?



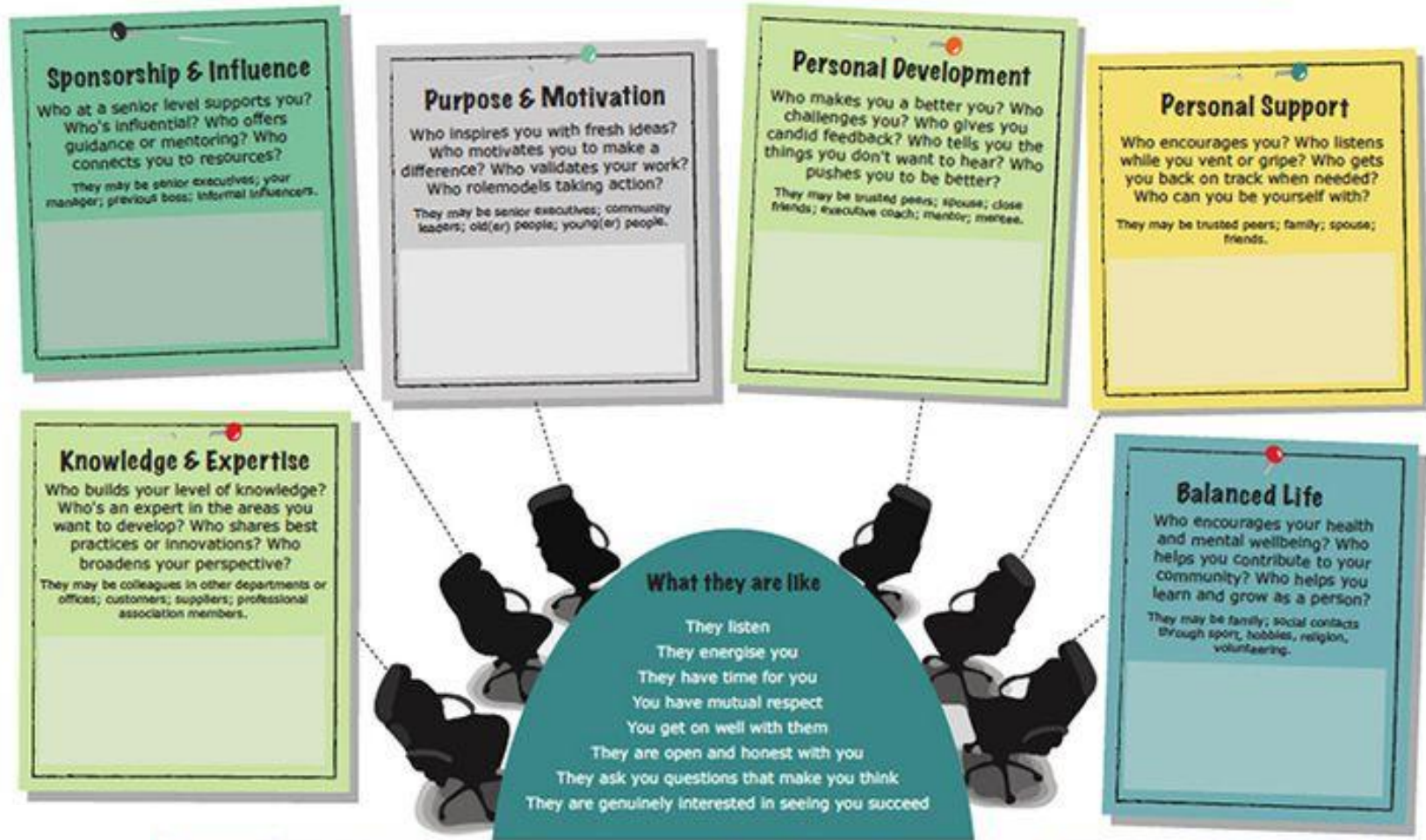
Understand your Organizational System

- ◆ **Have a clear understanding of the organizational structure and the rules of engagement.**
- ◆ **Become familiar with the Administrative Structure**
- ◆ **What is the department/clinic mission/vision?**
- ◆ **How does your research or interest connect with mission/vision?**
- ◆ **What support services are available to help me succeed?**



Understand your Organizational System

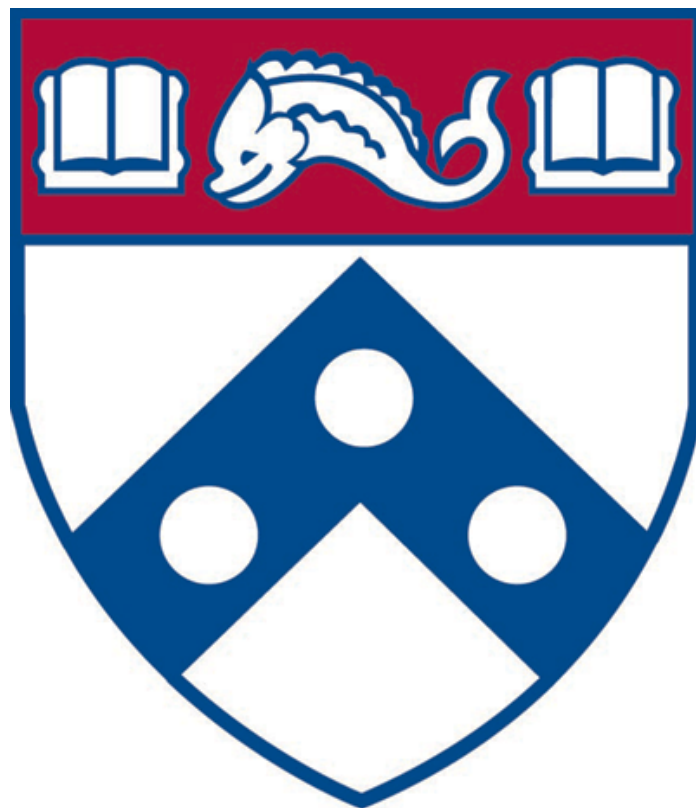
MY PERSONAL BOARD OF DIRECTORS



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Thank you !

